

E- Benefits

The E-Benefits website offers an administrative system for employee benefits. Employee benefits require an Employer /Employee relationship, if the employer /employee relationship is terminated then all employee benefits are also terminated. The E-Benefits web based system enable the participating employer to manage member data accurately. Accurate member data forms the base to settle a claim successfully.

The E-Benefits website is divided into four websites to accommodate the different sections in the market.

The four underlying websites are:

FWEB (Provident Funds) Farm Workers Employee Benefits (Provident Funds).

This website can handle the member data of several different provident funds. This website accommodates Farm Workers and agriculture related members.

This website accommodate member data with the long term goal that now or in the future all participating members will have all the benefits of a Provident fund. Benefits could be phased in.

FWEB (Pension Funds) Farm Workers Employee Benefits (Pension Funds).

This website can handle the member data of several different pension funds. This website accommodates Farm Workers and agriculture related members.

This website accommodate member data with the long term goal that now or in the future all participating members will have all the benefits of a Pension fund. Benefits could be phased in.

1. SMEWEB (Small Medium Enterprise Workers Employee Benefits.) (Provident funds)

This website can handle the member data of several different provident funds. This website accommodates Small Medium Enterprise Workers member data.

This website accommodate member data with the long term goal that now or in the future all participating members will have all the benefits of a Provident fund. Benefits could be phased in.

2. SMEWEB (Small Medium Enterprise Workers Employee Benefits.) (Pension funds)

This website can handle the member data of several different pension funds. This website accommodates Small Medium Enterprise Workers member data.

This website accommodate member data with the long term goal that now or in the future all participating members will have all the benefits of a Pension fund. Benefits could be phased in.

The four mentioned websites have the ability to accommodate to following benefits:

Family Funeral benefits

Family Funeral benefits that include the principle member and his dependants. Direct family are accommodated no extended family. The website based system makes provision to appoint a responsible person. The appointed responsible person would be responsible to do the funeral arrangements if the principle member passes away. Example: Single parents is common in our society, if the dependants of such a member are still minors and the member or single parent pass away then the responsible person take the responsibility for the funeral arrangements of the late member.

Underwriting of benefits could be done by any underwriter or insurance company. Underwriting is determined by rate and the level of service provided by the underwriter.

Group life benefits for the principle member.

The value of group life benefits could be calculated as a fixed value or multiples of annual salary of the member, the value of the benefit is determined by the need and affordability of the benefit for the employer and the employee. Underwriting of benefits could be done by any underwriter or insurance company.

Underwriting is determined by rate and the level of service provided by the underwriter.

Provident funds

Different provident funds are available on the website. The provident funds that being used, are determined by the performance, cost structure and service rendered by the provident fund.

Pension funds

Different pension funds are available on the website. The pension funds that's being used, are determined by the performance, cost structure and service rendered by the pension fund.